

## Carbon Reduction Policy

|                         |                      |
|-------------------------|----------------------|
| <b>Company Name</b>     | AC Automation UK Ltd |
| <b>Publication Date</b> | 31/03/2026           |

### Commitment to achieving Net Zero

AC Automation UK Ltd is committed to achieving Net Zero emissions by 2045

### Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

### Methodology for Reporting

Our company reports greenhouse gas (GHG) emissions in line with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard. This ensures a consistent and transparent approach across Scope 1, Scope 2, and relevant Scope 3 emissions. We use verified data where available and apply recognized emission factors to estimate our environmental impact, forming the basis for setting and tracking our carbon reduction targets.

**Scope 1** emissions include all direct greenhouse gas emissions from sources that are owned or controlled by the company. This includes emissions from company vehicles, on-site fuel combustion (e.g., boilers or generators), and any other activities where the emissions are released directly into the atmosphere from assets under our operational control.

**Scope 2** emissions cover indirect greenhouse gas emissions from the generation of purchased electricity, steam, heating, and cooling consumed by the company. Although these emissions occur at the source of production, such as a power plant, they are accounted for in our footprint because they result from our energy use.

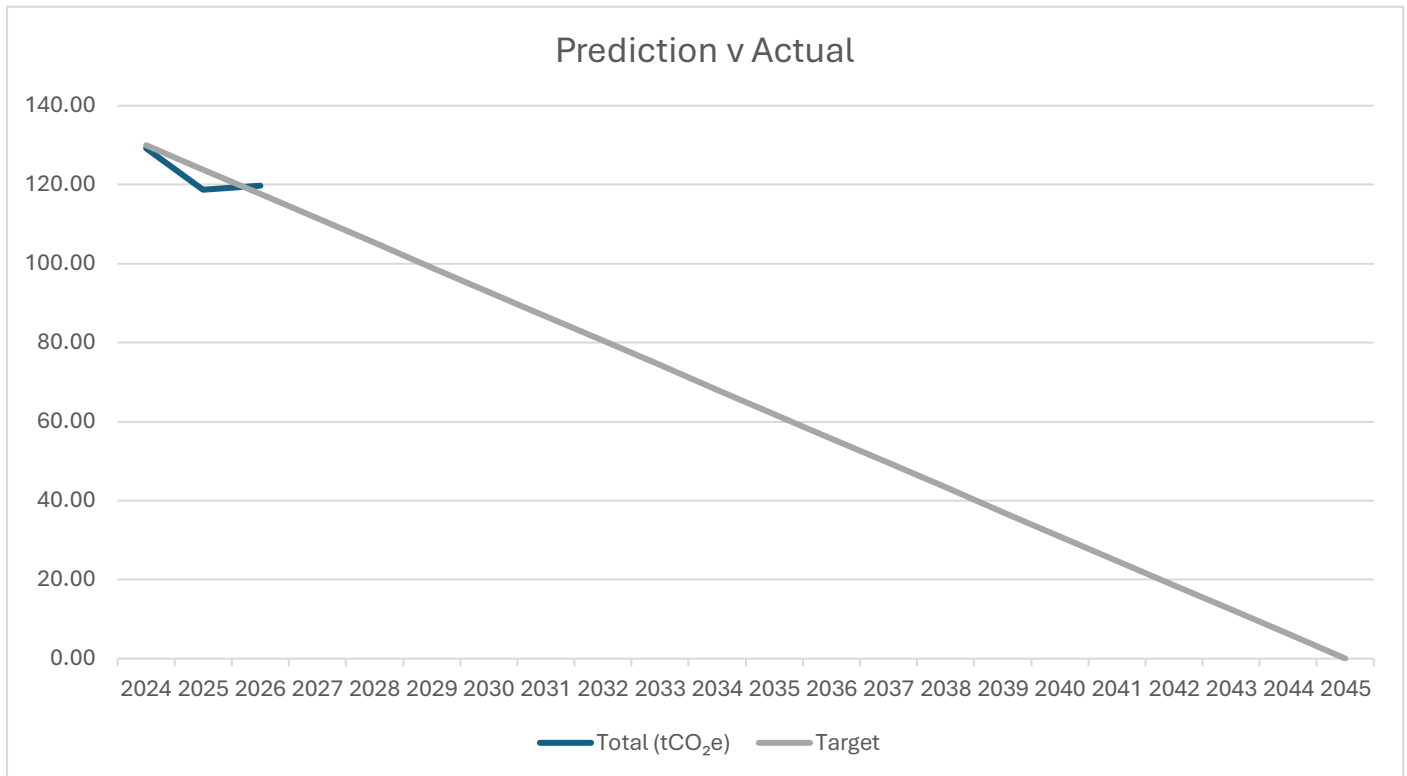
**Scope 3** emissions include all other indirect greenhouse gas emissions that occur as a result of our operations but are not owned or controlled by the company. This includes emissions from business travel, employee commuting, waste disposal, purchased goods and services, transportation and distribution, and the use of sold products. These emissions often make up the largest portion of a company's carbon footprint.

## Emission Disclosure

| Baseline Year Emissions (Period) | Year Ended 31/03/2024      |
|----------------------------------|----------------------------|
| Emissions                        | Total (tCO <sub>2</sub> e) |
| Scope 1                          | 91.84                      |
| Scope 2                          | 8.92                       |
| Scope 3                          | 28.45                      |
| <b>Total</b>                     | <b>129.21</b>              |

| Emissions (Period) | Year Ended 31/03/2025      |
|--------------------|----------------------------|
| Emissions          | Total (tCO <sub>2</sub> e) |
| Scope 1            | 86.24                      |
| Scope 2            | 6.39                       |
| Scope 3            | 26.10                      |
| <b>Total</b>       | <b>118.73</b>              |

| Emissions (Period) | Year Ended 31/03/2026      |
|--------------------|----------------------------|
| Emissions          | Total (tCO <sub>2</sub> e) |
| Scope 1            | 86.42                      |
| Scope 2            | 7.40                       |
| Scope 3            | 26.00                      |
| <b>Total</b>       | <b>119.82</b>              |



### Carbon Reduction Projects

As part of our commitment to reducing carbon emissions, we have implemented several key initiatives. These include the introduction of electric company cars for a portion of our fleet, helping to reduce emissions from business travel. Additionally, we have installed a solar PV array at our headquarters to generate clean, renewable energy on-site, decreasing our reliance on grid electricity and lowering our overall carbon footprint. These projects form part of our ongoing efforts to achieve our carbon reduction goals.

### Future Carbon Reduction Projects

We are committed to further reducing our environmental impact through a series of targeted initiatives. By 2030, we aim to transition 25% of our vehicle fleet to electric or hybrid models, helping to lower emissions from transport. We also plan to engage with our suppliers to assess and reduce Scope 3 emissions, targeting a 30% reduction by the same year. Additionally, to improve energy efficiency at our headquarters, we intend to install PIR (passive infrared) sensors for lighting by 2027.

### Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>3</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>4</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>5</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

|                 |                                                                                   |
|-----------------|-----------------------------------------------------------------------------------|
| <b>Signed</b>   |  |
| <b>Name</b>     | David Callaghan                                                                   |
| <b>Position</b> | Director                                                                          |
| <b>Date</b>     | 31/03/2026                                                                        |